

MINTRAC NATIONAL MEAT INDUSTRY TRAINING ADVISORY COUNCIL LIMITED

MINTRAC HR Round Table meeting

Date: 19th November 2024 Time: 8am to 3:30pm

Location: Novotel Hotel, Sydney Airport

Program

Session No	Time	Session Title	EE lifecycle stage
	8-8:30	Registration Coffee	
	8:30-9	Keynote Opening	
1	9-9:45	Targeting and attracting talent to the meat industry	Attract/Hire/Overseas Workers/Visa programs
2	9:45-10:30	The Dos and Don'ts for meat worker employment contracts	Contracts/Workplace Relations
3	10:30-11:15	Creating your workplace environment - Great Places to Work program	Employee Engagement/Culture
4	11:15-11:30	Morning Tea	
5	11:30-12:30	8 Conditions in Meat Industry Awards not known & Super Fund update for meat industry employers/employees	Payroll/Super
6	12:30-1:15	The underestimated costs of neglecting workplace wellness and safety in the meat industry	OHS/Wellbeing/EAP
7	1:15-1:45	Lunch	
8	1:45-2:30	Closing the revolving door of meat workers exiting the meat industry	Retention
9	2:30-3:00	Meat worker capability and development	Develop/Training
10	3:00-3:30	Afternoon Tea and Conclude	

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Speaker Lineup

• Keynote Opening

Deputy Commissioner, Trevor Gauld Jobs & Skills Australia

Session 1 - Targeting and attracting talent to the meat industry

National Sales Manager Nathan Lee Agri Labour Australia Managing Principal Andrew Douglas FCW Layers Director Labour Agreements Amanda Dansie Department of Home Affairs

• Session 2 - The Dos and Don'ts for meat worker employment contracts

General Manager Workforce Services Cheryl Wolens AMIC Patricia Fernandez Secretary/Treasurer AMIEU NSW Branch Managing Principal Andrew Douglas FCW Layers

• Session 3 - Creating your workplace environment - Great Places to Work program
Rebecca Moulynox General Manager, Australia & New Zealand Great Places to Work

• Session 5 - 8 Conditions in Meat Industry Awards not known & Super Fund update for meat industry employers/employees

Director Garth Belic PayCat Client Services Manager NSW Justine Hayes Australian Food Super

Session 6 - The underestimated costs of neglecting workplace wellness and safety in the meat industry

Registered Psychologist Oliver Zwalf Black Dog Institute Safe Work Australia (speaker to be confirmed) Managing Principal Andrew Douglas FCW Layers

• Session 8 - Closing the revolving door of meat workers exiting the meat industry Program Manager- People and Culture Amanda Carter AMPC

• Session 9 - Meat worker capability and development

Director Michael Grogan FGM Consultants
Industry Innovation Specialist Food, Beverages Lani Huston TAFE NSW
CEO Mick Crouch MINTRAC